



CSG VIRTUAL EVENT CODE OF CONDUCT

I understand that by participating in any CSG virtual event, I am agreeing to the following code of conduct:

EXPECTED BEHAVIOR

- Because CSG values a diversity of views and opinions, all participants, attendees, CSG staff, volunteers and vendors will be treated with respect.
- Be considerate, respectful and collaborative with fellow participants.
- Respect the rules of all conference venues – including virtual ones. All participants are also subject to the laws applicable in the United States and the state/territory in which the event/program is held.

UNACCEPTABLE BEHAVIOR

- Harassment, intimidation, stalking or discrimination in any form is considered unacceptable behavior and is prohibited. }
Examples of unacceptable behavior include:
 - Comments related to gender, gender identity or expression, age, sexual orientation, disability, physical appearance, body size, race, religion, national origin, political affiliation;
 - Inappropriate use of nudity and/or sexual images in presentations.

Sexual harassment is a specific type of prohibited conduct. Sexual harassment is any unwelcome conduct of a sexual nature that might reasonably be expected or be perceived to cause offense or humiliation. Sexual harassment may involve any conduct of a verbal, nonverbal or physical nature, including written and electronic communications, and may occur between persons of the same or different genders.

- Physical, verbal or non-verbal abuse or threat of violence toward of any attendee, speaker, volunteer, exhibitor, CSG staff member, service provider, or any other meeting guest/participant is prohibited.
- Disruption of presentations or events at any CSG hosted online session is prohibited.

REPORTING UNACCEPTABLE BEHAVIOR

If you or anyone else is in immediate danger at any time, please contact local law enforcement (by calling 911). All other reports should be made to a member of the senior management team.

CONSEQUENCES

If CSG determines that a person has violated any part of this code of conduct, CSG in its sole discretion may take any of the following actions:

- Verbal or written warning;
- Expulsion from the CSG virtual event (with no refund if applicable);
- Suspension of attendance at CSG events – both virtual and in-person;
- Prohibited attendance at any future CSG event – both virtual and in-person;
- Prohibited participation with CSG in the future;
- Reporting conduct to sponsoring state entity/organization;
- Reporting conduct to local law enforcement.